

Public Education Compensation Committee

December 12, 2022 – 3:30 p.m. - 5:00 p.m.

Virtual Call – Zoom

<https://wested.zoom.us/j/91439513998>

Or One tap mobile: +13462487799,,91439513998# or +16694449171,,91439513998#

REVISED AGENDA

1. Welcome and Call Meeting to Order
2. Approval of November 14, 2022, Meeting Minutes
3. Old Business:
 - a. PECC Charge (SB100)
 - b. Finance experts on Committee to work with WestEd team as needed
 - c. Request for data from OMB: Previous Year's State Budget for Merit-Based Raises
4. New Business:
 - a. 2023 Meeting Dates
 - b. Requests to change meeting start time
 - c. Summary of Maryland's pay increase policy
 - d. Data Presentations and Discussion
 - i. Salary schedule comparisons (Delaware and Maryland)
 - ii. Total compensation comparison (DE, MD, NJ and PA)
 - iii. Model for potential increases for all eligible employees under DE Code (Title 14, Chapter 13)
 - e. Development of a comprehensive plan (key elements)
5. Public Comment*
6. Next Steps
 - a. Next Meeting: January 23, 2023

7. Adjournment

*** Public Comment Process** - Members of the public are welcome to speak before the PECC during the scheduled public comment period as noted on the publicly posted meeting agendas. Interested persons should (1) send their name, the name of the group they represent and the topic of their comment via [email to DOE](#) 3 days prior to the meeting to request to have their name put on the public comment list for the upcoming meeting; OR (2) put their name/organization/topic in the chat during the meeting.

Those who register ahead of time will be called on by the meeting Chair to provide public comment first, followed by those listed in the chat. In order to provide all members of the public with an equal opportunity to speak before the PECC, each individual is limited to two minutes, unless otherwise noted at the beginning of the meeting.

Public comments received in writing submitted in advance was submitted to PECC members prior to the meeting via e-mail and will be included with the meeting minutes.

REVISED AGENDA: 12.9.22

The revised agenda adds items 3b, 3c, 4b and 4d in response to public feedback and additional information to be shared with members at the December PECC meeting.